

# on-final

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Reserve newspaper

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507th members were pleased with the final results of last month's QAFA inspection. Here, SSgt. Debrora Tilschner, of the 507th Support Group, flashes a smile and prepares to move on to the next project.

(Photo by TSgt. Stan Paregien)

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## Funds collected for member's family

During the Group Commander's call on April 18, the 507th commander, Lt. Col. Robert Lytle, made a request for donations to help cover the housing costs for the family of SrA. Kathleen Bloom, a member of the 403rd CLSS who died recently.

Bloom's family, most of whom live outside Oklahoma, stayed in base billeting during the week of her funeral services and incurred expenses of more than three hundred dollars.

Thanks to the outstanding generosity of SrA Bloom's friends and comrades in the 507th those expenses have been paid in full.

MSgt. Joe Tytanic, a 403rd CLSS First Sergeant, reported that contributions exceeded \$400, enabling the squadron to pay not only the family's room expenses but other costs as well.

Major Kenneth Settle, Squadron Commander said, "like everyone in the 403rd, I am touched and deeply grateful for this outpouring of support."

## "Closner Sends"

By Maj. Gen. John J. Closner  
Commander, Air Force Reserve

There's a lot of speculation at the moment about who qualifies for the Reserve transition benefits recently authorized by Congress.

There are actually several "benefit packages" on the table, taking in everything from involuntary separation pay to early retirement options. "Benefit" is probably the wrong word. Nothing offered so far should be considered a true benefit or entitlement.

What we are really talking about are tools that could be used to reshape and fine tune our force as we restructure. As a quality organization, we want to maintain maximum combat capability. These programs allow us to ease the impact on our people who, through no fault of their own, are forced to leave us.

The Office of the Secretary of Defense is still working out the details. You can expect any implementation only to affect people in particular organizations at specific locations. We probably won't ask for volunteers. Rather, we will compensate those who are either forced to leave the Reserve due to restructuring, or are identified under high year of tenure guidelines and are not immediately eligible for retirement pay.

So count yourself fortunate if you don't qualify. You'll gain more in the long run. So will the Air Force Reserve. As we strive to maintain a fully combat ready reserve force and prepare ourselves for the challenges of the future, your experience and commitment are more important than ever.

(Editor's Note: Last month's "Closner Sends" editorial on PME and promotions generated some questions. While it accurately states enlisted policy, Reserve officers are encouraged but not required to complete PME to be considered for promotion.)

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## Back-to-back inspections brings "thumbs up" to Group, Medics

NOTE: Air Force Regulations prohibit publicizing specific inspection results and ratings. For more details on unit or section ratings, members should talk with section supervisors or first sergeants.

Back-to-back inspections during March and April brought a "thumbs up" to both the 507th Medical Squadron and the 507th Fighter Group.

The inspections began in March as the Medical Squadron underwent a Health Services Readiness Inspection, a major check of how well the squadron personnel are fulfilling their mission. Twenty-four areas of the squadron were scrutinized to assess the effectiveness of squadron leadership, training and management. As a result of the week-long examination, the squadron received the inspector's bill of health.

The inspection process continued in April as Air Force Reserve inspectors conducted a Quality Air Force Assessment (QAFA) of the 507th Fighter Group, which included the 72nd Aerial Port Squadron and 403rd Combat Logistics Support Squadron.

The 507th passed its inspection with flying colors with five laudatory practices cited and 75 individuals awarded the QAFA team's Superior Performer certificate.

"We worked hard together as a team to earn these ratings," said Lt. Col. Robert Lytle, 507th commander during the QAFA debrief. "This was a group effort...with everyone pitching in. I want to thank everyone for making this happen."

## Policy changes for quarters recertification

A recent policy change has made certification of primary dependents (BAQ) a yearly requirement.

BAQ payments are made to reserve members when on active duty. Payments are based on the number of primary dependents listed in a member's official records.

Previously, the policy required members to recertify their records every two years. The new policy requires yearly recertification.

According to Mr. Billy Noble, of the 507th Accounting and Finance Office, this new change may require some 507th members to recertify twice during FY93.

The new certification policy uses the last digit of a members social security number to set the month recertification must be completed. (See chart)

Recertification must be completed before the end of the month in which it is due, otherwise BAQ allotments will be terminated. Noble said if a member is unavailable to certify because of TDY or active duty tours at other locations, his or her unit may request the suspense extended or forward the forms to the individual for completion.

If BAQ is terminated, members must then go through the initial certification process to reestablish their BAQ. For initial certification, such as done by newcomers, members

## Reservists continue Bosnia relief efforts

ROBINS AFB, Ga. -- Air Force Reserve personnel and three C-130 Hercules transport aircraft deployed to Europe in late April to support humanitarian relief efforts in Bosnia-Herzegovina.

Some 35 aircrew members and more than 45 maintenance people from six AFRES units arrived in Europe between April 20 and 22. They are operating out of Rhein-Main AB, Germany, and augmenting the active-duty 435th AW's Operation Provide Promise mission along with Air National Guard members from Tennessee.

The reservists, all volunteers, are from the 403rd Airlift Wing, Keesler AFB, Miss.; 440th AW, Gen. Mitchell IAP ARS, Wis.; 908th Airlift Group, Maxwell AFB, Ala.; 910th AG, Youngstown-Warren ARS, Ohio; 911th AG, Pittsburgh IAP ARS, Pa.; and 928th AG, O'Hare IAP ARS, Ill. The aircraft are from Maxwell AFB, Youngstown-Warren ARS and O'Hare IAP ARS.

They are replacing other reservists and aircraft deployed to Rhein-Main earlier to perform the same mission.

The aircrews either air-drop or land to off-load humanitarian goods, including food and medical supplies. Between Feb. 28 and April 22, U.S. and allied transports delivered nearly 2,300 tons of food and more than 48 tons of medical supplies. Airlift flights into Sarajevo continue to provide additional emergency relief supplies to United Nations representatives in the war-torn country.

More than 20 countries have sent aid consisting of blankets, flour, powdered milk, cheese, rations, canned foods and various medical supplies to Rhein-Main AB. (AFRESNS)

## BAQ-When do I certify?

Last digit ..... Recertification completed  
of SSAN ..... before end of month in...

- |        |          |
|--------|----------|
| 1..... | August   |
| 2..... | October  |
| 3..... | December |
| 4..... | April    |
| 5..... | June     |
| 6..... | August   |
| 7..... | October  |
| 8..... | December |
| 9..... | April    |
| 0..... | June     |





## Reserve units prove

# Quality training turns ideas into action

By Jim Miller  
Headquarters Air Force Reserve

ROBINS AFB, Ga. -- Mention the word "quality" and you're apt to see every emotional response from a bright smile that would make a carnival clown envious to a scowl that would make a pirate proud.

Reservists from Homestead AFB, Fla., turned a tearful situation into action after Hurricane Andrew slammed their community last August. Members of the 482nd Fighter Wing and the 301st Rescue Squadron used the quality process as a key part of disaster recovery efforts.

"For example, Col. (James L.) Turner, the 482nd wing commander, and his people used problem-solving tools to determine where to hold their unit training assemblies," said Lt. Col. Art Howard, chief of the total quality implementation branch at Headquarters AFRES. "Colonel Turner feels that using meeting dynamics skills helped him organize daily meetings and communicate with his people during their unit's recovery."

The 301st RQS formed a hurricane clean-up crisis planning and action team, and claims the team saved the federal government about \$1 million.

Other recent success stories also show how the Reserve can save time and money.

At Westover ARB, Mass., the 439th Airlift Wing revamped flight line security procedures while still allowing the right people access to the flight line. The new procedures enhanced security education and heightened security awareness.

A team approach reduced time card errors by 80 percent and eliminated processing errors at Duke Field, Fla., saving nearly \$3,700 annually.

Crew chiefs and maintenance support people in the 419th Fighter Wing at Hill AFB, Utah, worked together to reduce rigging time by 50 percent on F-16 Fighting Falcon leading edge flaps. The improved procedures save some \$16,000 annually.

"The purpose of quality training is to improve how we do business," Howard said. "AFRES success stories are byproducts of that training."

"Some people have challenged why we need this training. First, we have to look at world conditions, the economy, the budget and the reductions in force. We can no longer afford to do business as usual. The best way to improve is to work as a team because little goes on in a unit that does not involve other sections. Quality processes offer us the tools to operate teams more effectively."

A distinctive feature of the Air Force Reserve approach to quality is the cascade training. Leaders at all levels conduct

some or all training. Maj. Gen. John J. Closner, AFRES commander, and other command leaders received the same training and taught it to their immediate subordinates.

"Our top leaders are being patient," said Howard. "If they were not, we'd have a race to complete cascade training. We're being deliberate and following a plan. It's not fair to ask people to put something into practice until you've given them the necessary tools and direction."

"Quality training is really good human relations," he said with a smile. "It recognizes the value of everyone in an organization and let's them know where they fit and where their organization is going."

That kind of assurance ought to put a smile on everyone's face. (AFRESNS)

## Some commuters can claim travel meals

ROBINS AFB, Ga. -- Air Force reservists who perform active duty at their home station and live within commuting distance but outside the corporate limits of the base can get cash back for two meals.

On their travel vouchers, they can claim meals purchased while traveling to or from the base on the first and last day of the tour, according to Susan Walker, an accounting specialist at Headquarters Air Force Reserve. Reservists who live within the corporate limits of the base cannot receive reimbursement for meals or mileage.

"The corporate limits for Robins AFB, for example, is the city of Warner Robins," said Ms. Walker. "A reservist who lives in the nearby town of Bonaire, however, is outside the corporate limits even though he or she may actually be closer to the base than a Warner Robins resident."

In order for reservists to be paid for these meals, they must actually buy the meals, claim the amount they paid, and be in travel status on the first and last day of the tour. Their reimbursement cannot exceed the per diem authorization for that area.

Finance offices have more details about this policy which went into effect in November. (AFRESNS)



## Cassell awarded for life saving efforts

SSgt. Kenneth J. Cassell of the 507th Security Police Squadron was awarded the Air Force Commendation Medal last month for saving the life of a drowning girl.

Cassell, who recently came to the 507th off active duty, spotted the drowning victim August 15 of last year at Arcadia Lake near Edmond, Okla.

Upon spotting the girl in trouble, Cassell swam through the rough lake waters. Knowing that drowning victims often

accidentally drown their rescuers, he still risked his life to save a stranger.

Upon reaching the area, he dove deep in the murky water, searching for the girl. After several minutes, he located the body and struggled to the surface.

Despite pounding waves from passing boats, he continued his resuscitation efforts while struggling to cover the 100 feet back to shore. Not being a trained lifeguard, he became exhausted to the point of collapse, yet refused to give up. The resuscitation effort was successful, the girl eventually began breathing.

As a result of Sergeant Cassell's heroism at the risk of his life, the young girl was saved.

## Frient awarded three Air Medals for Desert Storm airmanship

Capt. Jeffrey M. Frient of the 465th Fighter Squadron was awarded three Air Medals last month.

Frient, who recently joined the 507th from active duty, was nominated for the medals while serving as an F-16 fighter pilot, 614th Tactical Fighter Squadron, 401st Tactical Fighter Wing (Provisional), Doha Air Base, Qatar, from 17 January 1991 to 29 March 1991.

According to his supervisors, Captain Frient repeatedly distinguished himself by meritorious service while participating in sustained aerial flight during Operation Desert Storm.

According to the accompanying award citation, the airmanship and courage exhibited by Frient during combat missions into Iraq and Kuwait resulted in the destruction of numerous heavily defended, strategic ground targets and the total emasculation of Iraq's ground and air forces.

The citation continued stating on numerous occasions, and at great risk to his own life, he pressed his bombing attacks in the face of withering antiaircraft and surface-to-air missile fire, hit

## Members awarded for Kuwait liberation efforts

Ziskaf from the 507th Civil Engineering Squadron; TSgt Radonna North and SSgt Andrea Cox from the 507th Medical Squadron; Capt. Jeffrey Frient from the 465th Fighter Squadron; Staff Sergeants Tony Grider and Anthony Russell and Senior Airman James Moore from the 507th Maintenance Squadron; and SSgts. Marilyn Newton and Johnny Peck from the 507th Fighter Group Headquarters Element.

Fifteen members of the 507th Fighter Group were awarded the Kuwaiti Liberation Medal during ceremonies held last month.

The medal was designed and presented by the Saudi Arabian government to all U.S. service members who took part in Operation Desert Storm and were directly involved in the country of Kuwait during its liberation.

Because of the precious metal in the medals, each had to sign a hand receipt for the valuable gold award. The awards were paid for by the government of Kuwait and not by U.S. taxpayer's expense.

Most of the recipients of the medal have recently joined the 507th from active duty.

The sunburst design of this medal represents the light of freedom, while the crossed swords with palm tree is the emblem of Saudi Arabia. The ribbon's red, white and black stripes depict the flags of both Saudi Arabia and Kuwait. The Saudi Arabian government commissioned the designed in recognition of U.S. military member's outstanding efforts and support of the ground forces in the liberation of Kuwait during Operation Desert Storm.

Receiving the medal were:

SSgt. William Fullingham and SrA Ian Boysen, of the 403rd Combat Logistics Support Squadron; SrA Kevin Gipson, Andrew Wascovich and Tracy Ohara of the 507th Security Police Squadron; Staff Sergeants Eddie Atkinson and Dale





# Ban removed on woman in combat aircraft

Last month, Defense Secretary Les Aspin removed the exclusions prohibiting women in combat aircraft.

On April 28, Air Force Chief of Staff, Gen. Merrill McPeak, spoke out to all commanders supporting this initiative.

"In accordance with the direction of Secretary Aspin, I am today announcing that, effective immediately, women pilots and navigators will be able to compete for, train for and fly any aircraft in the inventory of the United States Air Force.

"This action comes at a time in the history of the Air Force when women have already established an impressive record. Twenty years ago, women made up only 2% of our active duty force. The last four years, women have made up more than 20% of all Air Force accessions.

"Today, over 67,000 women constitute 15% of the active duty force -- a greater percentage than any other service. More than 14% of the officer force -- around 12,000 officers -- are women. Women first entered pilot training in 1976, and navigator training two years later. Since then, 629 women have graduated as pilots and 220 as navigators.

Of these, 295 women pilots and 115 navigators remain on active duty today, many in cutting-edge, highly demanding jobs:

\* Two are flying U-2s at Beale AFB

\* Three are flying C-130 airdrop missions over Bosnia

\* Another is a C-17 test pilot

\* Last January, an Air Force officer became the first active duty American woman in space, aboard the Shuttle Endeavor

\* Two of our female aviators have been selected for promotion to full colonel, one of these was commander of a flying training squadron.

"As a matter of fact, across-the-board, Air Force women are being promoted to senior officer and top enlisted ranks at higher rates than ever. Over the past five years, promotion rates for women to major, lieutenant colonel and colonel have risen steadily, and are higher than the promotion rates of their male counterparts.

"The Air Force has also led the way in promoting women to flag rank. Starting with General Holm in 1971, (who two years later became the nation's first woman 2-star general), 16 Air Force women have worn stars. And today, we have two active duty women generals, another selectee, and three more in our reserve components.

"So the Air Force is in a customary position -- out front -- in integrating women into the organization and creating an environment in which they can successfully compete. Until today, we led all services, with 94% of officer skills open to women. The 6% exclusion amounted to about 10,000 positions, mostly in combat aircraft or positions which required experience in combat aircraft. That combat aircraft exclusion is now lifted. I want to ensure the Air Force maintains its reputation as a place where talent and ability are recognized



Les Aspin  
Secretary of Defense

and valued above all other considerations. Therefore I have directed:

1. That the Air Force will transition to gender-neutral pilot training immediately.
2. That the Air Force will institute a gender-neutral assignment system immediately, to include combat aircraft.
3. That we screen all female pilots trained since the merit assignment system was established in 1990 to afford them the same assignment opportunity to fighters and bombers that their male counterparts enjoyed at the time of graduation.
4. That we screen all female flying instructors to determine those who have been top performers in Training Command. We will target this group for assignment to fighters and bomber, using the same procedures we employ for similarly qualified male instructor pilots.

As a result of these actions, we have identified several women who will soon begin training to fly combat aircraft."

This decision opens almost all Air Force career fields to women. There may still be a few exclusions in skills such as pararescue and combat controller because of the ground combat restrictions.

## Price-Root receives deserving airman commission

by MSgt. Tom Clapper  
507th CES

SSgt. Teresa "Tess" Price-Root of the 507th Civil Engineering Squadron's Engineering Section has been promoted to the rank of second lieutenant through the Deserving Airman Commissioning program.

During the last Operational Readiness Exercise and Operational Readiness Inspection in 1991, she developed the Force Beddown Tent City layout for use during the exercises. Also her support in the Alternate Damage Control Center (DCC) as a plotter and radio operator demonstrated her ability to function well in stressful situations.

According to her commander, Lt. Col. Don Ritenour, despite being a full-time student in college and working two part-time jobs, the lieutenant was always available to support squadron needs. She spent time on mandays to support critical projects not only for the 507th CES but for other units in the 507th Fighter Group as well.

"She demonstrated initiative and dependability through work to create design drawings, cost analyses, organizational charts, building floor plans and other projects that required an ability to plan, coordinate and complete items with a minimal degree of guidance," Ritenour said.

"We are all proud of her achievements and pleased with her new promotion," he said.

## May Schedule of Events

Date/Time Meetings, Etc Location

Fri, 14 May  
CANX Cancelled-Pre-UTA 1st Sgt Mtg

Sat, 15 May  
As designated by unit Sign-in As designated by unit  
0730-0800 Sign-in for Physical Exams Base Hospital  
0730-0930 Newcomers In-processing Bldg 201, Rm 11  
0830-1615 Initial Chemical Warfare Tng Bldg 1030, DW Classroom  
0900-1000 702X0 Training Bldg 1043, Conf Rm  
0900-1015 Newcomers Orientation Bldg 201, Rm 11  
1000 Mobility Rep Meeting Bldg 1043, Conf Rm  
1015 Escorts Pick Up Newcomers Bldg 201, Rm 11  
1030 First Sergeants Meeting Dining Hall, Sun Rm  
1200-1600 Self Aid/Buddy Care Instructor Class Bldg 5910, Rm 106  
1300-1400 IG Complaint Period w/LtCol Walker Bldg 1030, CC Office  
1300-1400 Immunizations Bldg 1030, Break Rm  
1300-1400 EST Managers Meeting Bldg 1043, Conf Rm  
1400-1500 Ancillary Training Meeting Bldg 1043, Conf Rm  
As designated by unit Sign-Out As designated by unit

Sun, 16 May  
As designated by unit Sign-in As designated by unit  
0800-1130 Newcomers Ancillary Tng-Phase I Bldg 201, Rm 11  
0800 Refresher Chemical Warfare Tng Bldg 1115, Prime Beef  
0830-0930 Enlisted Advisory Council Meeting Bldg 1043, Conf Rm  
0900 Supervisor Safety Tng Bldg 1030, Comm Flt Tng  
0900-1000 732X0 Training Bldg 1030, Rm 204  
0930-1030 Unit Career Advisor Meeting Bldg 1043, Conf Rm  
0945 Refresher Chemical Warfare Tng Bldg 1115, Prime Beef  
1300-1530 Newcomers Ancillary Tng-Phase II Bldg 201, Rm 11  
1300 CDC Course Exam Testing Bldg 460, Rm 213  
1400-1500 702X0 Training Bldg 1043, Conf Rm  
1500-1630 CBPO In-House Training Bldg 1043, Conf Rm  
As designated by unit Sign-out As designated by unit

## Notebook...

### Subject: Individual Awards

The following award nomination packages are due at HQ AFRS/DPARP as indicated: Elder Statesman of Aviation Award--15 Jun 93; Wright P. Sijan USAF Leadership Award--30 Jun 93; eligibility criteria and nomination procedures are in AFR 900-29. Units are encouraged to nominate their eligible, deserving individuals. Nomination packages are to be quality reviewed by the CBPO and should be of the highest possible quality. Suspense dates can not be extended.

### Subject: Airman/NCO of the Quarter/Year Nominations

Nomination packages for Airman/NCO of the Quarter are due to the Group Career Advisor, MSgt Bryan on the following months: June, September, December.

Airman/NCO of the Year selections for 1993 will be made in January, 1994.

# Training Planner

May-June '93

## Looking Ahead...

May '93  
01-02 Maint A Group & OPS UTA  
15-29 Maple Flag  
15-16 Primary UTA  
22-23 Maint C Group UTA  
28 July Tng Planner Inputs Due

June '93  
05 Med Sq Annual Tour-Eglin  
05-06 Maint A Group UTA  
09-13 LDP, C-1, M-1  
12-25 Group Annual Tour  
25 PEP Info/RIPs to Units  
26-27 Primary UTA (ORE)  
29 Aug Tng Planner Inputs Due

July '93  
10-11 Maint B Group UTA  
14-18 LDP, C-2, M-2  
17-18 Primary UTA  
18 PEP Pkgs Due to MSMAQ  
23 Sept Tng Planner Inputs Due  
24-25 Maint C Group UTA

August '93  
07-08 Maint A Group UTA  
14-15 Primary UTA (Proposed Mobex)  
14 Ann/NCO Qtr Nominations Due  
21-22 Maint C Group UTA  
27 Oct Tng Planner Inputs Due

September '93  
04-19 Med Sq AT-Shepherd AFB  
25-26 Primary UTA-All Groups  
28 Nov Tng Planner Inputs Due

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Military Pay	A4



## June Schedule of Events

### Operational Readiness Exercise (ORE) Weekend!

Date/Time	Meetings, Etc	Location
<b>Fri, 25 June</b> 1400	Pre-UTA 1st Sgt Meeting	Bldg 1043, Conf Rm
<b>Sat, 26 June</b> As designated by unit	Sign-In	As designated by unit
0730-0800	Sign-in for Physical Exams	Base Hospital
0730-0930	Newcomers In-processing	Bldg 201, Rm 11
0830-0900	Ancillary Training Meeting	Bldg 1043, Rm 204
0830-1615	Initial Chemical Warfare Tng	Bldg 1030, DW Classroom
0900-1000	702X0 Training	Bldg 1043, Conf Rm
0900-1015	Newcomers Orientation	Bldg 201, Rm 11
1000	Mobility Rep Meeting	Bldg 1043, Conf Rm
1015	Escorts Pick Up Newcomers	Bldg 201, Rm 11
1030	First Sergeants Meeting	Dining Hall, Sun Rm
1200-1300	PCIII Meeting	Bldg 1043, Conf Rm
1200-1600	Self Aid/Buddy Care Instructor Class	Bldg 5910, Rm 106
1300-1400	IG Complaint Period w/Lt Col Walker	Bldg 1030, CC Office
1300-1400	Immunizations	Bldg 1030, Break Rm
TBD	Enlisted Advisory Council Meeting	Bldg 1043, Conf Rm
As designated by unit	Sign-Out	As designated by unit
<b>Sun, 27 June</b> As designated by unit	Sign-In	As designated by unit
0800-1130	Newcomers Ancillary Tng-Phase I	Bldg 201, Rm 11
1300	CDC Course Exam Testing	Bldg 460, Rm 213
1300-1530	Newcomers Ancillary Tng-Phase II	Bldg 201, Rm 11
As designated by unit	Sign-Out	Bldg 1043, Conf Rm

### CDC and PME Course Exam Testing

UTA Sunday, 1300, Bldg 460, Rm 213  
Wednesday, 1300, Bldg 1043, Rm 206



These are the only times course exams will be administered. Names of personnel with tests on file are published in the "CDC COURSE EXAM LISTING" distributed each month to all Unit Training Managers prior to the UTA. Trainees enrolled in mandatory CDCs will have a Test No Later Than Date of two UTAs of receipt of exam. Voluntary exams must be taken within 90 days of receipt. Course exams not taken within the time allowed will be destroyed. The exceptions to this rule are 6E, 8E, and SOS course exams.

If a you are unable to test within the allotted time frame, contact your Unit Training Manager immediately. Your Unit Training Manager will submit an AF Form 1095 to MSMPT. This form could prevent your course exam from being destroyed if extenuating circumstances prevented you from taking the exam on or before the Test No Later Than Date.

Contact MSMPT, 47075, to schedule testing on Wednesdays.

### Ancillary Training Information

#### Disaster Preparedness Information

All personnel who normally wear contact lenses, attending Chemical Warfare training, must wear glasses instead. Bring your New Mask goggles if you have them. Personnel are to be on time for all classes, or be reported as "No Shows."

Supervisors may schedule Chemical Warfare training throughout the year by calling the DW office at x45249. Units must report the names of personnel requiring training when scheduling training.

#### UCMJ Briefing

All first and second term enlisted personnel are required to have the UCMJ briefing. Second term enlisted personnel are due the UCMJ briefing within two UTAs of reenlistment. UCMJ briefing time is 1400-1445, Bldg 201, Sunday of each UTA.

### Ancillary Training

#### Looking Ahead...

#### July '93

17-18 Ref CW Tng (7 classes)  
18 Addl Duty Safety Rep Mtg

#### August '93

14 Initial CW Tng  
15 Ref CW Tng (0800 and 0945)  
15 Supv Safety Tng  
15 SABC Instructor Tng

#### September '93

26 Refresher CW Tng (0800 and 0945)  
26 Hazcom Tng  
26 SABC Instructor Tng

### Enlisted Specialty Training (EST): Evaluators

**Introduction.** Evaluation of training is critical. It continually provides the feedback to verify that the end product of training meets mission needs. It identifies possible weaknesses that may exist in the training program or that training is not conducted as planned. If evaluators do not possess the qualities and skills to identify these problems, mission effectiveness is impacted. For this reason, evaluators are some of the most important people involved in EST. This portion of your EST training has been developed to help identify our best evaluators and hone their skills in evaluating personnel knowledge and task performance required for successful mission accomplishment.

**Evaluator Qualities.** To ensure personnel can perform the tasks required of them, we must motivate them, inform them, and teach them how to do their jobs professionally. Evaluation is an integral part of the learning process. When learning occurs, the result is a definable, observable, and measurable change in behavior. As an evaluator, you will be concerned with defining, observing, and measuring a trainee's performance. To be effective, evaluators should possess certain qualities and skills.

**Motivation.** The first quality an evaluator should possess is motivation. Motivated evaluators are interested in their role and enjoy helping trainees strive for success. They ensure their evaluations are fair, consistent, and a learning process. Motivated evaluators view their role as an important one; one that if not done correctly, will cause training resources to be wasted and mission readiness degraded.

**Communication.** Evaluators must be communicators. They must accurately and precisely state to the trainee, the evaluation objective, its conditions for performance, and its standards. This must be done according to the trainee's experience level to avoid confusion and wasted time. They use proper questioning techniques suited to the situation and the trainee's ability.

**Objectivity.** Objective evaluators don't lose sight of what the trainee is striving towards. They realize the work the trainee has already expended, working for proficiency. They realize that evaluation directly impacts future trainee growth. This realization drives them to ensure no subjective (personal) feelings, prejudices, or expectations enter into the evaluation process.

**Experience.** Evaluators must be technical experts in their field. Evaluators who have worked all aspects of their specialty lend substantial credibility to the evaluation process. Their experience allows them to accurately assess trainee performance, pinpointing minor deficiencies or inaccuracies. Their experience can differentiate between a lack of training and a training process deficiency or poor trainee performance and a lack of trainee motivation.

**Obstacles to be Avoided.** Even though personnel selected as evaluators may have all of the above qualities and skills, this doesn't mean they will effectively evaluate personnel. Evaluators must also be aware of some obstacles that can hinder effective evaluations and ways to overcome these obstacles.

**Personal Opinion.** Evaluators must keep their opinions and feelings separate from the evaluation. Regardless of perceptions about the training program, a comprehensive, fair evaluation must be accomplished. The evaluation should be objective, leaving behind personal bias or preconceived impressions. Evaluators who enter the evaluation process expecting failures will produce failures.

**Vague Standards of Performance.** Evaluators must enter the evaluation process with a precise statement of performance that is to be achieved. The evaluation must allow identification of a trainee's change in behavior. If the statement of performance doesn't allow trainees to exhibit definite behavioral changes, it must be revised or the trainee is not given a fair chance to succeed.

**Evaluation Environment.** Evaluators are responsible for ensuring a positive evaluation environment. Evaluators must have a friendly, positive attitude that immediately put trainees at ease. All required equipment and supplies must be available in the proper facility. The goal is to provide the trainee an environment as close as possible to the "real world" situation they will face everyday.

**Rating Errors.** Each evaluation is a separate evaluation. Do not rate trainee performance based on likes, dislikes, or opinions about the trainee. Do not rate all trainees as satisfactory, not differentiating individual trainee ability. Do not rate based on your own standards instead of established, predetermined standards.



## More What, When, Where

### CBPO Customer Service

#### Hours of Operation

##### Primary UTA Weekends

Saturday 0730-1630  
Sunday 0730-1500

Closed Sunday for In-House Training  
from 1500-1630

##### Weekdays

Monday-Friday  
0730-1130  
1230-1630

Closed Thursdays for In-House Training  
from 0730-1230

#### Phone Numbers

MSM/MSMA/MSME/MSMD/MSMP  
CBPO Management, 47491  
MSMAC...Customer Service, 47492  
MSMPU...Personnel Utilization, 47493  
MSMAQ...Quality Force, 47494  
MSMPT...Training & Education, 47075

### TDY & Reassignment Out-Processing

Personnel Utilization (MSMPU) is  
standing-by to help with relocation  
processing, but they need your help.

TDY to school or reassignment out-  
processing can only be initiated through  
MSMPU during the times listed below:

Monday thru  
Friday: 0730-1030 and 1230-1530

UTA Saturday: 0800-1530

The schedule is for your convenience;  
times noted assure your access to  
agencies with processing responsibilities.  
Your cooperation in complying with this  
schedule is greatly appreciated. if you  
have any questions, please call MSMPU,  
x47493.

### Chapel Service Information

Nondenominational services are Satur-  
day at 1515, Hospital Pharmacy.

Catholic Mass: Sat, 1700  
Sun, 0940, 1220

### Tips for Faster CBPO Service

*ARTS, or Reservists on Mandays or  
annual tour can conduct personnel  
business any week day and avoid  
contributing to UTA congestion.*

*Avoid Saturday morning unless you have  
an appointment. Due to In-Processing  
activities, the Customer Service section is  
short handed until about noon on  
Saturday.*

*Call ahead, find out how long the wait  
may be.*

*Be sure you bring any required docu-  
ments with you and avoid the need for a  
second trip to finish your business.*

### Hours of Operation for...

#### Pass & ID

Located in Bldg 590, is open on UTA  
Saturday, 1200-1600, for ID cards,  
fingerprints, vehicle registration and base  
decal.

#### Individual Equipment Issue (IEU)

Located in Bldg 469, is open on UTA  
Saturday, 0800-1530. Enter door #36 on  
the south side of the building. Check  
with your Unit Orderly room before you  
attempt equipment issue or exchange.

#### Air Reserve Technicians

If you have business with these agencies,  
you should take care of it on weekdays so  
services are available for other Reservists  
on UTAs.

#### Dining Facility

Meal times are shorter, lines are longer:  
Plan ahead!

Breakfast 0600-0900  
Lunch 1100-1300  
Dinner 1530-1800

### Medical Services Information

#### Immunization Monitors

All shot records that are mutilated and or  
have no space left need to be brought to  
the immunization clinic located in the  
Hospital between 1000-1200 on Sunday  
of the UTA for new records to be made  
up and issued. Point of contact is Capt  
Livengood, x42487.

#### Physical Examinations

The 507th Medical Squadron is presently  
trying to catch up on the backlog of  
physicals. Therefore, the physical  
schedule is extremely tight. If you will  
be unable to meet an appointment, you  
must call TSgt Davis, x43151 and  
reschedule in advance of the UTA.

#### Random Drug Testing

Drug Testing is conducted at 0900 on  
UTA Saturdays. The names of those  
randomly selected for testing are released  
by Social Actions to Unit Commanders  
immediately after sign-in on Saturday. If  
selected, you should consume as much  
liquid as possible prior to reporting to the  
lab. You cannot be released until the  
required sample amount has been  
obtained. if you have questions about the  
Random Drug testing program contact  
Social Actions, x45019.

### Military Pay

File for pay Receive Direct Deposit  
on or before by:

16 May..... 26 May  
18 May.....28 May  
23 May.....01 Jun  
25 May..... 04 Jun  
31 May..... 09 Jun

## Women reservists already fly under fire

ROBINS AFB, Ga. -- The Department of Defense's directive  
allowing women to fly combat aircraft may seem like a moot  
point to at least one Air Force reservist.

Capt. Isabella "Isie" S. Kenyon, a  
C-130 Hercules pilot, is one of  
three Air Force women flying  
airdrop missions over Bosnia-  
Herzegovina. Some aircraft have  
received hostile ground fire, and  
aircrews wear flak vests for  
protection.

Kenyon is from the Reserve's 758th  
Airlift Squadron, Pittsburgh IAP  
ARS, Pa., and arrived at  
Rhein-Main AB, Germany, April  
20 to perform a one-month,  
active-duty tour.

Her deployment is something of a  
homecoming. Kenyon was born in  
Germany and still has relatives  
there. She arrived in the United  
States when she was 3 months old, obtained her U.S. citizen at  
15 and returned to Germany to fly C-130s for two years at  
Sembach AB when she was on active duty. Kenyon has already  
started flying missions from Germany again.

An unknown number of other Air Force Reserve women have  
flown missions over the former Yugoslavia. Others flew airlift  
and refueling missions in support of Operations Desert Shield  
and Desert Storm.

In addition to one other female C-130 pilot, the Reserve has  
14 C-5 Galaxy, two C-9 Nightingale, three KC-10 Extender,  
seven KC-135 Stratotanker and 30 C-141 Starlifter pilots. Six  
women navigators are on C-130s and five on KC-135s.

In the enlisted ranks, 80 women are flight engineers, including  
those qualified as instructors and standardization/flight  
examiners. One hundred eight are loadmasters, including 12  
instructors. Thirteen women are in-flight refueling operators  
and another three are instructor qualified.

Aircrew personnel currently represent about 2.3 percent of  
the 1,861 officer and 10,263 enlisted women in the Reserve. It  
does not have women in its fighter, special operations or  
rescue aircraft.

Secretary of Defense Les Aspin announced April 28 major  
changes to the future roles of women in the military, including  
permitting women to compete for assignments in aircraft  
engaged in combat missions.

Women who wish to cross-train from support to combat  
aircraft -- fighters, close air support and special operations --  
will have the same opportunities as men, say Air Force  
Reserve officials in the Pentagon. Women may be excluded  
from pararescue duties because of ground combat restrictions.

The officials said it could take 12-18 months before any  
Reserve women enter fighter aircraft. Once a person is  
identified for fighter upgrade, it takes about one year of  
transition training. The officials said additional time is needed  
to review applications and get selectees into training. They

added that the speed of training in a fighter is based on a  
person's experience, training and aircraft availability.

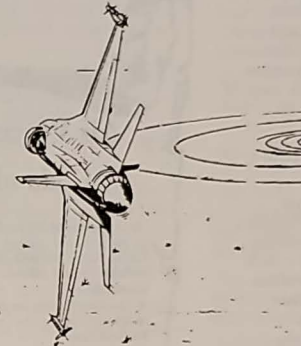
Training in other kinds of aircraft which have combat and  
noncombat functions, could take as little as six to eight months  
to complete for women already qualified in the  
basic aircraft.

Kenyon, an Air Force Academy graduate, and  
other Air Force women

are used to years of training. "Only 12 to 14  
percent of the academy students were females,"  
she said. "There were 40 squadrons, and the  
women were integrated with the men."

"When I am at work, I feel just like a pilot. I  
am obviously not one of the guys, but I see  
myself as being a pilot first, especially when I  
am at the unit."

In another recent twist of role reversals, her  
husband, Capt. John Kenyon, a navigator with  
the 758th Airlift Squadron, is back home with  
the unit in Pittsburgh. (AFRESNS)



## Reserve Fast Facts

- In the Air Force Reserve, there are about 13,000  
women -- 2,000 officers and 11,000 enlisted -- who  
comprise 18.6 percent of the Air Force Reserve.
- Women are represented in many Reserve career  
fields -- 19 of 51 officer and 40 of 50 enlisted.

The officer career field distribution includes:

- 83 percent medical
- 7 percent administration and support
- 3 percent operations
- 3 percent maintenance
- 2 percent transportation.
- The Reserve has 54 women pilots and seven  
navigators.

The enlisted career field distribution includes:

- 23 percent administration and support
- 2 percent aircrew
- 1 percent security.
- About one-third comprise the remaining career fields.

Participation by women in the Reserve can be traced to  
June 1948, when Congress passed the Women's Armed  
Forces Integration Act giving regular and reserve status  
in the Army, Navy, Marine Corps and Air Force to  
women. Women in the newly established Air Force were  
called WAFs, for Women in the Air Force. They were  
limited to 2 percent of the total military strength and  
were restricted to the rank of lieutenant colonel and  
below.

Today, women are represented in all active and reserve  
armed forces as an integral part of the Total Force.



# Reserve adopts career life cycle initiatives

ROBINS AFB, Ga. -- A code of ethics, a career management board and career life cycle models are among initiatives adopted by Air Force Reserve senior leaders.

The AFRES commander, vice commander and numbered air force commanders received a briefing March 31 on these initiatives and other issues affecting the well being of unit-level, traditional reservists from Brig. Gen. Robert Nester, chairman of a Reserve Life Cycle process action team. His 25-member team has been looking at and recommending action on some 45 issues since May 1992.

A copy of the code of ethics (see sidebar) was sent to each wing and group commander, and PAT members will print a copy of the code in a pamphlet.

PAT members will publish career models for enlisted personnel, and operations, logistics, medical and staff officers. These models will give reservists a snapshot of their military career standing and will include personal worksheets to help gather that information. For example, the operations officer model gives C-5 aircraft officers a two-track look at their career. The "flying track" tells reservists how to reach lieutenant colonel with 21 years of flying experience; the "management track" shows them what it takes to be considered for brigadier general.

The first meeting of a career policy and management board is set for late May at the Air Reserve Personnel Center in Denver. The purpose of board is to identify field grade officers, and chief and senior master sergeants for career enhancing jobs. Interested reservists must have command experience, appropriate professional military education, and a willingness to take on added responsibility, move to a new job and be available to do the job. The board, which includes Nester, numbered air force vice commanders and senior enlisted advisors, and others, will rate nominees for career development assignments.

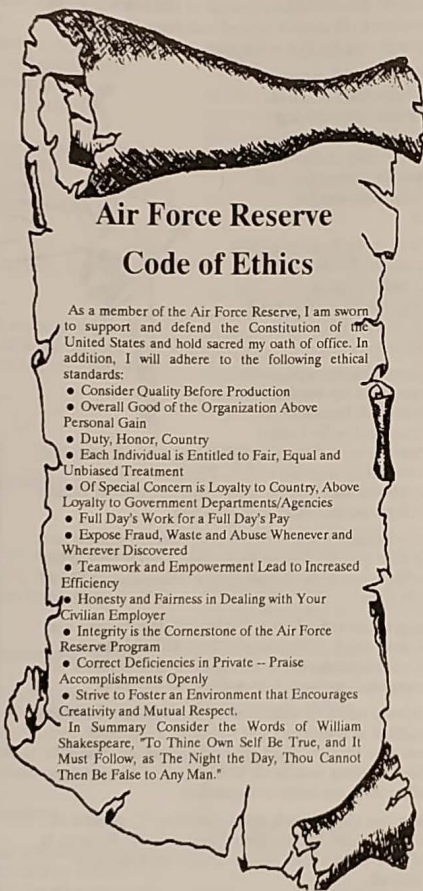
Another PAT initiative being worked is a government-sponsored group medical and dental insurance plan. The plan would be at no cost to the government and would help reservists who do not have insurance because of costs, unemployment or employers do not provide coverage.

PAT members and others are briefing units on these and other issues. "We are looking for feedback from reservists and will continue to modify the process to make a better Air Force Reserve," said Nester. (AFRESNS)

## Reserve to realign senior leaders

WASHINGTON -- In a plan designed to "grow more well-rounded senior leaders," Maj. Gen. John J. Closner, chief of Air Force Reserve, announced April 8 a series of senior officer moves to take effect July 1.

Maj. Gen. Robert A. McIntosh, AFRES vice commander, Robins AFB, Ga., will take command of 14th Air Force, Dobbins ARB, Ga.



### Air Force Reserve Code of Ethics

As a member of the Air Force Reserve, I am sworn to support and defend the Constitution of the United States and hold sacred my oath of office. In addition, I will adhere to the following ethical standards:

- Consider Quality Before Production
- Overall Good of the Organization Above Personal Gain
- Duty, Honor, Country
- Each Individual is Entitled to Fair, Equal and Unbiased Treatment
- Of Special Concern is Loyalty to Country, Above Loyalty to Government Departments/Agencies
- Full Day's Work for a Full Day's Pay
- Expose Fraud, Waste and Abuse Whenever and Wherever Discovered
- Teamwork and Empowerment Lead to Increased Efficiency
- Honesty and Fairness in Dealing with Your Civilian Employer
- Integrity is the Cornerstone of the Air Force Reserve Program
- Correct Deficiencies in Private -- Praise Accomplishments Openly
- Strive to Foster an Environment that Encourages Creativity and Mutual Respect.

In Summary Consider the Words of William Shakespeare, "To Thine Own Self Be True, and It Must Follow, as The Night the Day, Thou Cannot Then Be False to Any Man."

Maj. Gen. James E. Sherrard III, 4th AF commander, McClellan AFB, Calif., will replace McIntosh.

Brig. Gen. Wallace W. Whaley, 14th AF commander, will move to McClellan AFB to replace Sherrard.

"Given the unique nature of reserve service, we need to grow our own leaders," Closner said. "Quality demands well-rounded senior leaders who fully understand the entire breadth and depth of our mission and organization. These moves will serve the Air Force Reserve well as each of these outstanding officers is exposed to a new set of challenges and experiences." (AFRESNS)

# Pep person pleases personnel pickers

by MSgts. Richard Wood  
and Tom Clapper  
507th CES

The Promotion Enhancement Program. You have heard of it. But like the Gallup Poll, no one ever asks you and no one you know ever gets it. Right? Wrong!

Talk to the now TSgt. Brent T. Nelson, a firefighter with the 507th Civil Engineering Squadron. TSgt. Nelson was SSgt. Nelson until the last PEP cycle. How did he do it?

Or better yet, what did he do that you can do if you are eligible for the program?

First of all, you have to understand PEP. It is a program for outstanding individuals who are eligible for promotion in terms of training, length of time in grade or service and who have the enthusiastic endorsement of their supervisors and commanders. However, because of the position or slot that they hold, they are not eligible for promotion. And if they cannot transfer to another position with a higher rank, they are stuck...unless they can get PEPed. To return to the original question, how do you do that? Look at the criteria.

*You have to know your job and show initiative.*

Nelson did just that. His knowledge of fire protection helped him devise and test new aircraft Hydrogen and egress safety procedures for use by the 507th Fighter Squadron.

After the new procedures were accepted, Nelson trained other fire fighters in the unit on its use until all attained a high degree of proficiency.

*You show leadership and creativity.*

Nelson performed all the preliminary coordination between the 507th Civil Engineering Squadron and the 36 Civil Engineering Squadron at Bigburg AB, Germany prior to the 507th CES deployment to the USAFEE base in 1992. His

creative manner of presentation as unit trainer for his career field was demonstrated to result in a high understanding of subject matter by firefighter trainees.

*You go the extra mile.*

Nelson performs the additional duties as Auxiliary Structural Firefighting Instructor and Self Aid Buddy Care Instructor for all Civil Engineering personnel. He also serves as Awards and Demographics Monitor for the fire department.

*You keep training and educating yourself at every opportunity.*

Nelson has been awarded an Associate Degree in Fire Science Technology by the Community College of the Air Force.

He was placed on the Commander's honor roll as the result of his Career Development Course Test score. He was selected team leader during Readiness Challenge in 1989 because of his extensive career field knowledge and the firefighter team's performance contributed greatly to the 507th Civil Engineering Squadron Team winning the competition.

Yes, you need the support of your superiors, professional military education, satisfactory service, civilian education, decorations and time in grade to be considered.

In the end, what really counts is job knowledge, initiative, leadership, creativity, training and education plus a dedication that can be demonstrated by going that extra mile when everyone else is too tired, too frustrated or too impatient.

Plus, as Sergeant Nelson will tell you, "It helps to have someone who believes in you to submit your paperwork, craft your nomination and support your goals."

Nelson had that kind of commander and personnel behind him. But he was the one who showed the initiative before he even heard of PEP.

So maybe you never knew anyone polled by the Gallup organization. But as for PEP, drop by the fire department some time and talk with someone who was selected for PEP. Say hello to TSgt. Brent Nelson.

## General Hall retires

Brig. Gen. George Hall, mobilization assistant to the commander, Oklahoma City Air Logistics Center (OC-ALC) will retire during a ceremony beginning 10 a.m. Friday, May 28 outside building 3001.

General Hall was born in Duncan, Okla., and earned his bachelor's degree from Oklahoma State University in 1958. He was commissioned through ROTC and, after six years on active duty, began his reserve career in 1964 at Tinker AFB.

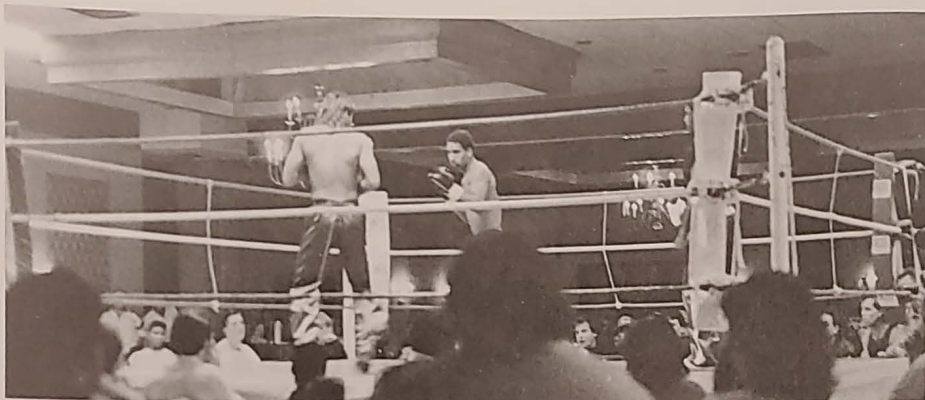
In his civilian capacity, General Hall is president, Oklahoma National Stockyard Co., Oklahoma City, and president, National Stockyard Co., East St. Louis, Ill.

All Air Force reservists are invited to attend the ceremony. The military dress is short sleeve shirt with open collar. There will be a reception following the ceremony in the Oklahoma Room in Building 3001 with a noon luncheon in the Officer's Club.



The cost for the luncheon is \$8 and reservations should be made by May 17 by calling extension 93091.





## Mincey adds 2nd World Kickboxing Title

SSgt. Scott "Conan" Mincey has added a second world title belt to his record and is continuing to kick up the dust in the Kickboxing circuit.

As reported in last December's On-final, Mincey, a 403rd Combat Logistic Support Squadron KC-135 crew chief has been fighting professionally since 1984.

His current win, the World Kickboxing Association's Junior Middleweight Division World Championship was won during a match held in Oklahoma City March 26. The event was televised nationally this month on the Home Sport Entertainment Channel.

To date, Mincey has won four major titles, the Oklahoma State Mid American Champion (WKA), the World Kick Council Jr. Middle weight Division Champion, the WKA Junior Middleweight Division World Champion and the WKA Intercontinental Division Champion.

"Technically the WKA Intercontinental Division Champion is a world title, but I had to give the title up when I took this last title. You can't hold them both at the same time," Mincey said.

"There are five major kickboxing organizations in the world. My goal is to earn all five world titles in a year," Mincey said.

Mincey's next fight, a preliminary for yet another world challenge comes April 24 at Tupelo, Miss. After that, the world title fight may be fought this July, possibly in Australia, he said.



Top: SSgt. Scott Mincey, right, battles it out with an opponent.

Above: In the winner's circle.

Middle top right: Shaking hands with loyal fans

Bottom right: Mincey shows off some of the belts he's won...so far.



## Key messages issued from General Closner

Maj. General John Closner, Commander of the Air Force Reserve, recently released his list of key issues concerning the command. These messages are reprinted here for the reservists of the 507th.

### Too dependent?

"We don't want to kill the goose that lays the golden eggs," warns Maj. Gen. John J. Closner, chief of Air Force Reserve. His concern is that record levels of peacetime tasking for the Air Force Reserve could take its toll in the form of lower retention rates.

With the higher peacetime operations temp demanded by an array of commitments around the world, some Reserve airmen who normally log 25 hours a month are now getting waivers to fly up to 150 hours a month.

"I'm concerned we may be demanding too many sacrifices from our Reservists, family members and civilian employers," Closner said. "If we commit our people to more than they can reasonably provide, retention could drop drastically."

### Reserve operations in 1992

The Air Force Reserve flew more than 150,000 hours in 1992, including one-third of the Air Force's airlift tasking.

In support of Operation Restore Hope the Air Force Reserve deployed refueling, airlift and medical teams to help feed the starving people of Somalia. At the height of the operation, more than 500 Reservists were on active duty; all were volunteers. Between August and November, Reserve C-141s and C-130s supported Operation Provide Relief by shuttling more than 1,800 tons of relief supplies into the beleaguered African nation.

Air Force Reserve C-130 crews and aircraft provided humanitarian assistance to the war-torn people of Bosnia-Herzegovina, flying food and other humanitarian supplies into Sarajevo. Other relief missions supported by the Air Force Reserve during the year included flights to Moscow, Mongolia and Kurdistan.

The Reserve continued flying Phoenix Oak C-130 airlift support missions with the Air National Guard in Central and South America. In December, the 944th Fighter Group at Luke AFB, Ariz., sent F-16s to Turkey to fly cover over the Northern Iraq "no fly" zone.

### Wartime readiness, peacetime dividends

Following Hurricane Andrew's August 1992 rampage through Florida and Louisiana, the Air Force Reserve flew 750 sorties bringing in more than 2,600 tons of relief supplies. Reserve rescue crews were credited with saving 137 lives.

Over the past year, the Reserve also joined forces with civilian agencies to help fight the war on drugs, and to bring forest fires in California under control. In an exercise to build closer ties with Panama, more than 700 Reserve engineers deployed to Central America to repair schools, medical clinics, water wells and roads. The Air Force Reserve also sent medical teams to Honduras and civil engineers to Ecuador.

### Budget concerns

Facing a \$100 million funding shortfall in the Air Force Reserve's fiscal 1993 operation and maintenance budget, Reserve officials were forced to make a painful decision to cut unit flying hours.

That hurts training and readiness. The Reserve also instituted hiring restrictions, reduced unit budgets, reduced headquarters manning, cut the number of overhires it employs, and trimmed travel schedules to the bare minimum.

While every part of the Air Force faces similar challenges, the Reserve's situation is particularly difficult. Unlike the other major commands, the Reserve doesn't have alternate areas of the budget to tap into. Ninety percent of the Reserve's O & M money finances pay accounts and flying hour programs.

### Reserve bombers

The Air Force announced recently it will assign long-range conventional bombers to the Air Force Reserve and Air National Guard. According to an Air Force statement, "The change reflects the Air Force's long-standing commitment to the total force policy and allows citizen airmen to contribute to the bomber's expanding conventional role." Specific information on the source, timing type of aircraft and location will be determined and announced at a later date.



### Simulators enhance training effectiveness

The Air Force Reserve is reaping the benefits of simulator-based training. Reservists at Westover AFB, Mass., recently installed a \$20 million simulator developed by CAE of Canada. The system is used to train C-5 crews from Westover and nearby Stewart ANG Base.

The Air Force Reserve has also taken the lead in developing an affordable operational flight trainer to support the Reserve's conversion to F-16s. Designed and built at the Armstrong Laboratory, Williams AFB, Ariz., by a team of Air Force developers, General Electric personnel and Reserve operators, the Multi-Task Trainer was developed as a low cost, high fidelity operational flight trainer.

As national planners continue to reduce the defense budget and the numbers of people in uniform, the need for quality training systems becomes greater. The Air Force Reserve wants to maximize the capabilities of low cost, high productivity devices that make maximum use of available and emerging technology.



# Reserve News

## AAFES offers deferred payment plan

Servicemen and women displaced when Hurricane Andrew destroyed Homestead AFB, Fla., can get a onetime deferred payment plan credit limit of \$600 to \$3,000 at the nearest exchange, according to Army and Air Force Exchange Service officials. The exchange manager will have applications and more details.

## Special pay available to health care providers

Certain Reserve medics placed on active duty for more than 30 days and less than one year may be eligible for special pay. The amount could be as high as \$450 per month. Check with the accounting and finance office for more information.

## AF Reserve has no ROTC instructor billets

Air Force reservists cannot be Reserve Officer Training Corps instructors. However, up to 200 Army Reserve and Army National Guard members are authorized to perform the duty because about half of all Army ROTC graduates go into the reserve components.

The fiscal year 1993 Defense Authorization Act, which amends Section 690 of Title 10 of the U.S. Code, prompted several questions because it did not specify which reserve components are authorized instructors.

## Readiness Challenge team selected

The 910th Airlift Group, Youngstown MPT ARS, Ohio, will represent the Air Force Reserve at the worldwide competition April 24 - May 1 at Eglin AFB, Fla. The 27-member Readiness Challenge team will compete in 26 events.

## Beware of insurance hoax

An unknown source may be circulating flyers on base claiming Department of Veterans Affairs has cash to hand out for past and current holders of Servicemen's Group Life Insurance policies. According to VA officials, this is a hoax; SGLI policies don't pay dividends.

## Transition Assistance programs

Maj. Gen. Closner, AFRES commander, is keenly aware of interest in the transition assistance programs for reservists affected by reductions in force. Air Force has submitted a proposed implementation plan to DOD for approval. People eligible for these programs, which include involuntary separation pay and early retirement options, will be notified.

## Reservists compete in rodeo

Sixteen of our units are taking part in AMC's Rodeo '93 at Little Rock AFB, Ark., June 5-12. The units by aircraft are: C-5 -- 439th AW and 512th AW; C-141 -- 445th AW, 907th AG, 315th AW, 349th AW, 446th AW and 514th AW; C-130 -- 440th AW, 908th AG, 914th AG and 934th AG; KC-10 -- 98th ARG and 916th ARG; and KC-135 -- 434th ARW and 452nd ARW.

## AFRES supports Phoenix Pace

Some AFRES AMC-gained units are supporting active-duty units through Phoenix Pace. Under this AMC program, Reserve and Guard crews pick up off-station flying duties, so active forces can take a two-week break. The 445th AW at Norton was the first AFRES unit to participate in January.

## AFRES extends deadline for BDUS

Gen. Merrill McPeak, the Air Force Chief of Staff, has authorized the wear of officer and enlisted rank insignia on all BDU uniforms, and AFRES has given a 3-month extension to comply with gaining command requirements. ACC made rank insignia mandatory with the aircrew style name patch on April 1; AMC is requiring the rank insignia by June 1; other commands have not announced a mandatory date. AFRES-gained units must have the rank on by July 1. Unit funds will cover the cost of stripes and sewing for enlisted folks.

## Quality Air Force

The Reserve's 301st Rescue Squadron is being featured in an Air Force video tape about quality. Gen. McPeak is scheduled to present his quality message this month when the tape, "A Quality Air Force," is released throughout the Air Force. The video spotlights the 301st because it formed a hurricane crisis planning team, using quality principles, following Hurricane Andrew. The unit is credited with saving 137 lives and more than \$1 million.

## Poff earns honors

SSgt. Devin W. Poff of the 507th Maintenance Squadron, armament section recently graduated as an honor graduate from Armament School Lowry AFB, Colo.

To become an honor graduate, Poff maintained a better than 95 percent average and was in the top 10 percent of his class during the two and a half month course.